

Leadership Development Resources

Leadership Assessments Utilize a variety of leadership assessment tools to help individuals understand their strengths and areas for development.

- Myers-Briggs Type Indicator (MBTI)
- StrengthsFinder

Mentorship Programs Establish mentorship programs within your organization, pairing experienced leaders with emerging talent. This fosters knowledge transfer and personal growth.

Leadership Workshops and Seminars Encourage participation in workshops and seminars specifically designed to enhance leadership skills. Look for reputable organizations or speakers in your industry.

Leadership Books and Reading Lists Compile a list of recommended books and articles on leadership. Ensure that the list includes diverse perspectives and covers a range of leadership styles and philosophies.

- The 21 Irrefutable Laws of leadership
- Good to Great

Leadership Podcasts and Webinars Recommend podcasts and webinars that offer insights from successful leaders and experts in the field. These can be easily integrated into a leader's routine.

- HBR Ideacast
- The Learning Leader with Ryan Hawk

Networking Opportunities Encourage leaders to participate in networking events, both within and outside the organization. Building a strong professional network can provide valuable insights and connections.

Leadership Development Software Explore leadership development software platforms that offer online courses, assessments and tools for leadership growth. These can be customized to suit individual needs.

- Cornerstone
- Monday

Industry Conferences Identify relevant industry conferences and encourage attendance. Conferences often provide a deep dive into industry trends and leadership best practices.

Executive Coaches and Consultants Consider engaging executive coaches or consultants for personalized leadership development plans. They can provide one-on-one guidance and expertise.

Leadership Journals and Reflection Encourage leaders to maintain journals to reflect on their leadership journey. Regular self-reflection can be a powerful development tool.

- Leadership by Choice

Leadership Development Apps There are mobile apps designed for leadership development, offering daily tips, goal tracking and skill-building exercises.

- EdApp
- Bunch

TED Talks and Inspirational Videos Curate a list of TED Talks and inspirational videos related to leadership. These short talks can be a quick source of motivation and insight.

- Great Leadership is a Network, Not a Hierarchy
- The Benefits of Not Being a Jerk to Yourself
- What it Takes to be a Great Leader

Leadership Retreats and Experiences Explore leadership retreats or experiential programs that take leaders out of their comfort zones to develop new skills and perspectives.

Continuous Feedback Mechanisms Implement regular feedback mechanisms like 360-degree assessments or pulse surveys to gather input on leadership performance and areas for improvement.

- CustomInsight

Online Learning Platforms Platforms like Coursera, LinkedIn Learning and edX offer a wide range of leadership courses from top universities and institutions.

- Coursera

Leadership Blogs Share links to blogs written by renowned leadership experts and thought leaders in your industry.

Community Involvement Encourage leaders to get involved in community leadership roles, such as serving on non-profit boards or volunteering for leadership development programs.

Personal Development Plans Encourage leaders to create and follow an individualized development plan. It serves as a roadmap for their growth, setting clear goals and milestones.

Internal Peer Group/Trusted Individuals Foster an environment where leaders can connect with peers or mentors within your organization. These trusted relationships provide valuable support and guidance.

Dedicated Time to Grow Stress the importance of allocating dedicated time for leadership development. Effective leaders prioritize self-improvement amidst their busy schedules.

External Peer Group Encourage leaders to expand their network by joining external peer groups. These groups provide diverse perspectives and opportunities for collaboration.

- [Executive Agenda](#)

